

Job Description Summary

Position: Director of Youth and Family Ministries

Status: Fulltime

Organization: Village Church of Lincolnshire (VCL)

www.evcl.org

Purpose: The Director of Youth and Family will shape the next generation's spiritual foundation by building authentic relationships with students, families, and the larger Lincolnshire community.

Key Responsibilities:

1. **Community Networking (10%):** Initiate contact with community leaders, school officials, service organizations, etc. to explore meaningful partnerships to meet needs within the community.
2. **Leadership of Youth Ministry (40%):**
 1. Facilitate weekly youth meetings encompassing Bible lessons, prayer sessions, games, and fellowship.
 2. Organize and oversee yearly retreats, special fellowship activities, ministry projects, and youth team leadership development.
3. **Leadership of the Family Ministry Team (20%):**
 1. Conduct team meetings and provide continual resources and support for the Family Ministry Team.
 2. Help envision, plan, and organize special outreach events.
4. **Intentional Relationship Building (15%):** Foster and build genuine connections with both students and parents to enhance spiritual growth and church involvement.
5. **Church Life Integration (15%):** Actively participate and contribute to church activities, highlighting a commitment to the values and vision of VCL.

Qualifications:

1. **Education:** A bachelor's degree in Bible or Christian ministry. Preferred specialization in youth and family training.
2. **Experience:** Minimum 2 years of volunteer or staff leadership youth experience within a church setting.

3. **Travel & Physical Requirements:** Ability to travel as required and maintain a general level of physical fitness. Must possess a valid driver's license.
4. **Residence:** Must live locally, or be willing to relocate to the greater Lincolnshire area.

Skills & Traits:

1. A committed Christian, actively living a lifestyle that exemplifies caring and sharing the gospel of Jesus Christ.
2. A mission orientation.
3. Exceptional listening and communication skills, and proficient in utilizing social media for engagement.
4. An open, genuine, and authentic demeanor, reflecting a grace-based approach to life and ministry.
5. Strong technological competency.
6. Self-motivation coupled with a vision for growth.
7. Proficient in delegation and task distribution.
8. Demonstrated ability to be a harmonious team member, especially with the church staff.

Expectations:

1. Uphold and advocate for VCL's Core Values and Statement of Faith.
2. Become an active member of the Village Church of Lincolnshire.
3. Maintain an unwavering dedication to the spiritual growth and well-being of the youth and families within the VCL community.

Salary and Benefits:

- \$45K – 50K (depending on skillset and experience)
- Flexible Medical Expense Acct provided, and paid vacation and holidays.

Requirements:

Candidates will be expected to pass a criminal background check and a credit check, and provide personal and professional references.

Interested candidates are invited to submit their resume, along with a cover letter briefly detailing their journey of faith and their desire to serve in a local church.

Email Senior Pastor, Jim Renke: jimrenke@evcl.org; subject line: resume.

201 N. Riverwoods Rd., Lake Forest, IL 60045

Brief History of VCL:

Village Church of Lincolnshire is a member of the Evangelical Free Churches of America. It began in the 80's by leaders and professors from Trinity Evangelical Divinity School.

Lincolnshire is a small suburb on the north side of Chicago. It is surrounded by Deerfield, Lake Forest, Libertyville, Lincolnshire, and Buffalo Grove. The community is made up of professionals.

The church was served by their last pastor, Lee Eclov, for 22 years. He retired and moved to Rockford, IL in February of 2020. The current pastor, Jim Renke, began his ministry in October of 2021.

The church reached a high of attendance early in the 2010's. It peaked at over 200. In the late 2010's numbers declined. Since the beginning of COVID, and during the pastoral transition numbers have declined more. Currently Sunday attendance hovers around 90. The current budget is \$560,000. The church has 4 paid staff: Senior Pastor, Jim Renke; Worship Director, Kacie Swierk (part time); Digital Media Director, Jonathan Renke (part time); Administrative Assistant, Jan Nelson (part time).

Current Ministry:

The church is primarily made up of empty nesters and retirees. There are some singles and younger couples who have started to come in the last couple of years. At this point we have just 5 in the High School age group and 1 Middle Schooler. We only have 1 regular attending elementary age student (and a few visitors). We have 3 babies under 2. The church does get a regular influx of visitors (1-2 households each Sunday). We are also located close to Trinity Evangelical Divinity School which affords us opportunity to minister to students and their families throughout the year.

A strength of the church is the openness of members to new people and a genuine desire to show hospitality. The church takes seriously its responsibility to be a spiritual home for those who are seeking Christ.

Things that have contributed to the loss of families:

- Many of the church's families and young children have been connected to Trinity. With decline in attendance, the ministry to Trinity students has slowed.
- Several families have relocated because of the high cost of living.

- A couple of families have left VCL to find other churches with more children/youth and stronger youth ministries.

The church is making positive moves to increase their ministry impact.

- There are a few new events that are designed to increase our contact with the community. (Red Cross blood drives, Trunk or Treat, Blue Christmas, Parenting workshop)
- There is an increased online presence being established.
- Intentionally re-working our teaching options to be more disciple-making minded.
- Our prayer is hiring a dedicated staff for Youth/Family Ministries will also be a key to greater ministry.