

Worship Director
VILLAGE CHURCH OF LINCOLNSHIRE (VCL)
201 N. Riverwoods, Rd. Lake Forest, IL 60045, www.evcl.org

Worship values at VCL

- **Gospel:** Worship is God-glorifying and Christ-centered and Spirit-led; including praise and adoration, confession and assurance, comfort & encouragement.
- **Thematic worship:** Worship themes are aligned with the sermon theme.
- **Elements:** Calls to worship, Scripture reading, prayer, Congregational singing, Special musical numbers, seasonal choirs, occasional testimonies and sharing.
- **Involvement:** "Paint with the colors God has given us." Worship should include the people we have, and the gifts and desires God has given them.
- **Style:** A blended style that incorporates the best of traditional and contemporary numbers, performed in a way that encourages congregation participation.

Position Description and Overview: This position seeks to oversee the planning of worship services, as well as special worship and music events. The position reports directly to the Senior Pastor but also is responsible to the Elders and the membership of the church. The work of the Worship Ministries Director will be reviewed annually by the Senior Pastor, under the authority of the Elders.

In the performance of duties, this position includes but is not limited to the following areas of responsibility and accountability:

- Oversee planning of each worship service.
- The Worship Ministries Director is not expected to lead each service but to assure that each is well-led.
- Oversee the theological content and tone of the services and the spiritual maturity of the participants.
- Develop and coordinate worship teams.
- Facilitate regular prayer for worship services. Assure that all participants are prayerful and loving in their service.
- Plan and coordinate special music (as applicable).
- Plan and coordinate special worship events like Christmas Eve and Good Friday.

General expectations:

- To serve under the leadership of the Senior Pastor, the Board of Elders in accordance with Hebrews 13:17.
- To be loyal to and supportive of Ministry staff and team members.
- To be an active learner and listener in areas of responsibility.
- To practice and model servant leadership.
- To give whole-hearted support to the Statement of Faith, Constitution and By-laws, and Philosophy of Ministry of the Village Church of Lincolnshire.
- To become a member in good standing of the Village Church of Lincolnshire.
- To maintain a set schedule, to be determined in discussion with the Senior Pastor.

Qualifications:

- Proven strong administrative and organizational skills.
- Strong and loving interpersonal skills and ability to work with a variety of individuals involved with worship in an effective manner.
- Experience and knowledge of church music (from active participation to leadership) is expected and required.
- Some theological education is preferred. Our church puts a high value on well-expressed evangelical theology.
- The ability to grasp and envision the bigger picture while at the same time having a strong working knowledge of details and mechanics necessary to support and sustain ministry initiatives.
- Flexibility and an ability to effectively “paint with the colors” God is providing during a particular season of ministry at VCL.
- A strong working relationship with the Senior Pastor and/or other applicable VCL leaders.
- **This is a 15-hour per week salaried position** requiring a demonstrated track record of strong time management skills and ability to prioritize tasks in an effective and timely manner. Salary to be determined.

Interested? Send a cover letter, resume and a personal testimony to Pastor Jim Renke, jimrenke@evcl.org.